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The Law Society of Manitoba

### December 2017

### **INSIDE THIS ISSUE:**

### **Communiqué 2.0**

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## Bencher Highlights

KRIS DANGERFIELD, CHIEF EXECUTIVE OFFICER

The benchers met on October 26, 2017 for the 1,556th time. You will recall that in 2016 following the bencher election 4 practising lawyers were appointed by the benchers upon recommendation from the Appointed Bencher Nominating Committee (ABN). The next bencher election is just around the corner and will be held on May 2, 2018. In anticipation of the election the benchers agreed upon some changes to the rules and policies to align the membership of the ABN with the membership of the Nominating Committee that has historically nominated candidates for the position of Vice President and bencher committees. This will make for a more efficient process to ensure that appointments are made in a timely way.

After a lot of hard work, the benchers approved the strategic plan for the Law Society for 2017 to 2020. The benchers have opted to focus on four primary objectives that will require the Law Society to:

- Regulate proactively to protect the public interest by ensuring that legal services are delivered by competent and ethical lawyers.
- Demonstrate leadership in the advancement, promotion and facilitation of increased access to justice for all Manitobans.
- Promote and improve principles of equity, diversity and inclusion in the regulation of the legal profession and in the delivery of legal services.
- Build public and stakeholder confidence in the Law Society as the regulator of the legal profession.

These primary objectives will drive the work of the Law Society for the next three years.

### **Bencher Highlights**

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Federation Council member **David Swayze** gave a report on the meetings of the Federation of Law Societies held in Victoria in October. In addition to the Council meeting, a full day conference focused on the National Committee on Accreditation, the national body that approves foreign trained lawyers and students who seek to become called to the bar in Canada. A report acknowledged the excellent administration of the NCA but identified the need for some improvements and changes to the program. The Federation will continue its work on this initiative.

We also had a visit from a special guest, **Donald Cranston Q.C.**, the President Elect of the Law Society of Alberta. He spoke about the issues that we have in common across the prairies and noted that the LSA is seeking amendments to its legislation similar to those that were adopted in Manitoba in 2015. The benchers appointed Don an honourary member of the Law Society of Manitoba, which was appropriate given Don's longstanding roots in Manitoba. He not only lived in Winnipeg for many years and met his wife at Churchill High, he still returns every summer to spend some time at his cottage in Lake of the Woods.

The benchers held an *in camera* discussion relating to the Law Society premises and our efforts to locate some new office space. You can expect to hear more about that following the December bencher meeting.



## 140th Anniversary Gala Dinner

Kris Dangerfield, Chief Executive Officer

On November 2, 2017, a gathering of lawyers, judges, dignitaries and the families and friends of a distinguished group of 50 year honourees celebrated the Law Society's 140th anniversary as well as the many diverse and talented lawyers who have practised law in Manitoba over many decades. The evening was attended by 24 of the 97 Presidents of the Law Society of Manitoba. For those of us who attended it truly was a night that will not soon be forgotten. Listening to so many of the speakers as they graciously accepted their 50 year award and acknowledged their friends and family who contributed to their success, I could not help but think of the words of M. H. McKee: "Wisdom is knowing the right path to take... integrity is taking it." Congratulations to those whose wisdom and integrity is reflected in their remarkable record of service to the public, their communities and the profession.



**Front Row (L to R):** Derek Booth, John Deacon, Q.C., W. R. (Dick) Van Walleghem, G. Michael Dennehy **Second Row:** Neil Cutler, Jack London, Q.C., Morton (Mickey) Rosenberg **Back Row:** G. David Greenberg, Hymie Weinstein, Q.C.

## Saskatchewan Fraud Alert - We Could Be Next

Tana Christianson, Director of Insurance



The Law Society of Saskatchewan notified its members about a recent fraud attempt on a Saskatchewan law firm. We watch the weather in Saskatchewan today to predict our temperatures for tomorrow. Likewise, if a fraud hits Saskatchewan, you know it is only a matter of time until it presents here as well.

What follows is taken from The Law Society of Saskatchewan's October 31, 2017 Fraud Alert, with additional details obtained from Pamela Harmon CPA, CA, Senior Auditor with the Law Society of Saskatchewan. This fraud had a new twist. It was not your typical fraudulent cheque scam. It involved a hack of the client's personal email and involved a large dollar amount real estate transaction.

A Saskatchewan law firm acted for the purchaser, a known client, on a legitimate transaction with a purchase price of over \$ 2 million. In an email to the law firm, the client provided wire transfer instructions for the balance to close. The monies were to be wired from the client's funds held in the law firm's trust account to the seller's bank account. These instructions were legitimate. However, shortly after this email, the firm received a second email, saying the bank account information provided previously was incorrect and the client would send the correct banking information shortly. Soon thereafter, the law firm received a third email with new bank account information.

The emails appeared to be written from the client's email account. The email address was the exact same. There were no discrepancies in the spelling of the name or the email host. Hovering over the address with a computer mouse would not disclose a shadow email. There were no obvious 'red flags'.

However, someone at the firm with a keen eye noted that in the body of the email, the 'client' referred to a person who did not match the names in the law firm's records. The firm **telephoned** the client to confirm the most recent instructions before any monies were paid out of trust. The client was surprised. The client had sent neither the second nor the third email. It was subsequently determined that the client's email account had been hacked and intercepted. The fraudster was able to access the client's email account, sending the emails and mining the inbox for information to make them more convincing. The firm and client concluded the transaction old style, as if the internet had not been invented and the purchase funds made their way into the correct account, with no loss to the client, the firm or the law society insurer.

In the end, this is a happy story of a fraudster thwarted. Someone at the firm had a keen eye, trusted their instincts and picked up the phone.

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### Saskatchewan Fraud Alert - We Could Be Next

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To avoid falling victim to fraud, here are some steps you can take on every file where you receive change in payment instructions.

- 1. Whenever you receive any change in payment instructions, consider the possibility that the new instructions may be fraudulent. Be suspicious.
- 2. Check the email address as hackers often use an email address that is almost the same as your client's, with a dropped or substituted letter or some other small change. However, as this Saskatchewan example shows, email accounts can be hacked. Prudent paranoia is a good thing.
- 3. Initiate direct, in-person contact with your client to confirm the change, even if the email address is or appears to be identical. And call the client at the phone number you have on your file and not at any phone number provided in the email, no matter how convincing the reasons cited in the email might be for using the new number.
- 4. Get specific written instructions at the outset of the file, before any funds are received. Tell your client and the other lawyer that you will not accept changes to those instructions by email.
- 5. If your firm is the one providing payment instructions to another law firm or a bank make it your practice to add a line that says: "If you receive new payment instructions on this transaction please notify us immediately. Our law firm does not alter its payment instructions."
- 6. Don't accept wire transfer instructions from clients or other parties via email.
- 7. Confirm any change in banking instructions with the client or other party by telephone using confirmed contact information from your file. Do not use contact information from the email If the client or other party initiates the call, Pamela suggests asking them something about their last visit to your office or their last interaction with you or other information that a hacker would not have even if they had access to their email, calendar or Facebook account.



- 8. If a client's email is hacked, don't communicate with them by email until their email is confirmed to be secure.
- 9. Share the details of this scam with all firm staff.

As our friends in Saskatchewan remind us, please be extra diligent when paying any funds from your trust (or general) bank account, but especially by wire transfer. It is extremely unlikely, if not impossible, to reverse a wire transfer, even in cases of fraud. And thank you to the Law Society of Saskatchewan for their Fraud Alert.

We recently amended Practice Direction 03-02 for how to conduct wire transfers. These amendments reflect in part the risks identified aove and best practices to be adopted. You can link to PD03-02 <u>here</u>.

## Solicitor's Liens: What You Need to Know

Darcia Senft - General Counsel, Director of Policy and Ethics

Consider the following scenario. You are working on a file. Although you make it your practice to ask for an initial retainer and try to replenish retainers as work progresses on a file, you end up putting in a few thousand dollars of time on a legal dispute and your client has not yet paid your last statement of account. On top of that, he has decided that he is unhappy with your services and has retained new counsel who is asking for your file. You want to assert a solicitor's lien over the file in an effort to secure payment of your legal fees.

Rule 3.6-13 of the *Code of Professional Conduct* outlines the circumstances that should be present in order for you to assert a lien over the contents of the client file. The Rule says:

"A lawyer must not assert a solicitor's lien against property of a client who is unable to pay the lawyer's account in circumstances in which to do so would materially prejudice the client."

Many lawyers are aware of the caution that a client must not to be materially prejudiced in relation to his outstanding legal matter. For example, a solicitor's lien should not be enforced when a trial or hearing is in progress or imminent. But, all too often, lawyers forget about <u>other</u> parts of the rule and its related commentary. For example, the rule addresses a client's ability to pay. Sometimes new counsel files a motion (so a hearing is pending) and then argues that the client will be prejudiced without the file without considering whether the client can pay the outstanding bill. If the client has the means to pay, then it is insufficient to argue that the client will be prejudiced without the file.

Also, Commentary 3 to the rule sets out that "material prejudice" is understood to exceed "mere inconvenience" to the client. In other words, it is often possible to re-create a file especially if previous counsel routinely sent copies of correspondence to the client. Pleadings can also be copied from the court pocket and, typically, disclosure documents can be obtained again. Your client may not be happy about having to go to this extra trouble (and expense); but, if the client has the ability to pay, as the successor lawyer it would be prudent to start recreating the file once you are retained. In our view, it is not appropriate to "do nothing" because no hearing is pending only to file a motion many months later and argue that the client will now be prejudiced.

If the client wants to challenge the bill, advise that there are ways to challenge the fees that have been charged. For example, the client may apply to have the account reviewed in the Court of Queen's Bench within the time prescribed by the Queen's Bench Rules. Second, the client may seek the lawyer's consent to have the account reviewed through the arbitration process offered by the Law Society. We rely upon volunteers from the profession to provide this service.

Commentary 3 to Rule 3.6-13 states that a lawyer should not enforce a lien if the client is prepared to enter into an agreement that reasonably assures the lawyer of payment in due course. Special considerations apply where a lawyer is retained under a contingency agreement.

If you are the successor lawyer, consider your own ethical obligations under the *Code* as set out in Rule 3.7 -10 and Commentary 1 which state:

"Before agreeing to represent a client, a successor lawyer must be satisfied that the former lawyer has withdrawn or has been discharged by the client."

[1] It is quite proper for the successor lawyer to urge the client to settle or take reasonable steps towards settling or securing any outstanding account of the former lawyer, especially if the latter withdrew for good cause or was capriciously discharged.

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### Solicitor's Liens: What You Need to Know

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From time to time, the Law Society receives phone calls from counsel who are frustrated either because another lawyer is asserting a lien or because new counsel is demanding a client file. Sometimes, it seems pretty clear on the facts that the client has the ability to pay and does not seem to appreciate that mere inconvenience is not enough to argue that the previous lawyer is improperly asserting a lien. On other occasions, it is more difficult to determine whether the client truly has the means to pay or whether a client will truly be materially prejudiced without possession of the client file.

Whichever side of the file you may be on, it is important for you to understand your professional responsibilities. If after reviewing the *Code of Professional Conduct* you are still looking for guidance, give us a call.

## Hot Off the Presses! - Month End Reconciliation Checklist

A Message from the Audit Department

Your accountant or bookkeeper has just handed you your month end trust account three way reconciliation for your review and approval. Have you ever sat there wondering "so now what am I suppose do???" In response to this question the Audit Department has developed a month end checklist for lawyers to assist them in reviewing at least the basic information they should be looking at to ensure their month end reconciliations are completed on time and comply with the rules. <u>Click here</u> to find the checklist on the Law Society website.

Why do you need a checklist? As a lawyer, you are responsible for the pooled trust account. Even if you have delegated preparation of the monthly pooled trust account reconciliation to support staff or an external accountant, you still have ultimate responsibility for the operation and management of the trust account. At a minimum, you must ensure the reconciliation has been prepared on time, as well as review the reconciliation and related documents to ensure all Law Society Rules and requirements have been met. A recent *Communiqué* article, <u>"Delegate, Don't Abdicate, Client Trust Accounting"</u> published March 2017, gives a very good example of why you need to be diligent in your monthly review of the trust records for which you are responsible.

As always, you should generally be alert to the 'unusual', based on your firm practices, as well as the experience you will have in applying the procedures in this checklist over time. Contact the audit department to discuss any concerns you may have in conducting your review, or questions regarding these procedures.

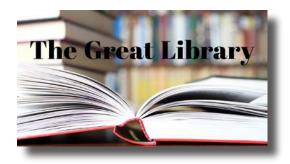


## **Bits**&Bytes

Kris Dangerfield, Chief Executive Officer

- 1. I hope that many of you had the opportunity to attend the 2017 Isaac Pitblado Lectures held on November 3, 2017. Under the title #140 Down Now What? The Future of Lawyering is Here, it was an excellent day filled with a range of thought provoking speakers. Led by Vivian Hilder, the Co-Chairs Justice Chris Martin and David Swayze, along with our partners from the Manitoba Bar Association and the Faculty of Law and with the support of Law Society staff put on a tremendous program.
- 2. It was not only the Law Society of Manitoba that celebrated a significant anniversary this year. The Public Interest Law Centre honoured 35 years of enhancing access to justice in partnership with a range of community partners on November 26, 2017. Congratulations go out to Byron Williams and his staff for the exceptional work that they do.
- 3. Congratulations also go to Gail MacAulay of Legal Aid Manitoba, a member of the class of '79 at Schulich School of Law, Dalhousie University. She was chosen as one of this year's alumni for induction in the Bertha Wilson Honour Society established in tribute to The Honourable Madam Justice Bertha Wilson (LLB '57), to recognize Schulich's alumni and their geographic reach and contributions to law and society. Gail was honoured in recognition of her many contributions in legal aid and as a volunteer with the Elizabeth Fry Society and other community organizations.
- 4. Speaking of impressive women, in November 2017 my friend Sheila MacPherson of Yellowknife transitioned into the position of President of the Federation of Law Societies for 2017-2018. Sheila is a civil litigator and a life long northerner who practices extensively in the Northwest Territories and in Nunavut. She very much wants to come to Manitoba during her term and we will definitely make that happen.
- 5. The date for Lawyers for Literacy has been set. Please mark March 17, 2018 in your calendar to join us as we raise money for West Broadway Youth Outreach, an inner-city drop-in program which does amazing things for kids at risk. If you are able to join us for some or part of the day you will meet a bunch of great kids who love to read and be read to and support a tremendous initiative.
- 6. Many of you will remember fondly Norm Cuddy, who passed away in June 2016. It turns out that in his spare time Norm was writing a novel, a thriller set in Mexico about a lawyer who gets himself involved in a struggle between competing factions of a paramilitary organization. *Return of the Jaguar* will be available at McNally's starting in mid-December and an eBook will follow on Amazon in 2018.
- 7. We were all very sad at the Law Society to hear of the sudden passing of Andrew Kelly, a lawyer with Boudreau Law Office. Andrew's partner in life, Debbie Rossol, is a long time administrative assistant here at the Law Society. At his memorial service Chief Janice Henderson of Mitaanjigamiing First Nation spoke about the important role that Andrew played not merely as a lawyer to the First Nation for many years but as a friend and a colleague. He will be missed by many.
- 8. My good friend **Darrel Pink** is retiring as the Executive Director of the Nova Scotia Barristers Society at the end of this year. Darrel's relationship with the Law Society of Manitoba dates back to the days when the CEO was **Deborah McCawley** (as she then was). Darrel was recently awarded the inaugural Lifetime Achievement Award presented by the Canadian Association of Legal Ethics to recognize his accomplishments in the field of legal ethics and professionalism. I will miss working regularly with Darrel on a range of initiatives both local and national.





## **GREAT LEXPECTATIONS**

Karen Sawatzky, Director of Legal Resources

The last year has seen a complete change-over in staff at the Great Library. Ron Rennie retired last month, closing out an era. Stefany Shirley has taken his place. Stefany graduated from the Library and Information Technology program at Red River College in 2013, and has worked at the E.K. Williams Law Library at Robson Hall. You can reach Stefany at 204-945-1958 or <u>Stefany.shirley@gov.mb.ca</u>.

This summer a library technician student, Allyssa McFadyen, joined us to begin the process of digitizing the old Manitoba decisions that are only available in print in the library. Some of you will be familiar with this collection as a result of using the index that was on one of the computers in the library. The index was written in a DOS program, and with changing technology, it became impossible to sustain it. But don't worry, it's not lost! We have exported it into an Excel file and are now working on making it (and a full text copy of the decisions) available to you through the library catalogue. If you are aware of a decision from the 1970s or 1980s that you can't find on any of the commercial databases, please call us and we will try to find it for you.

We are providing the profession with access to new case law from the Manitoba Courts more quickly and efficiently than ever before. We have always provided decisions from the Court of Queen's Bench, Manitoba Court of Appeal and the Provincial Court to publishers for publication. We are now doing so immediately upon receipt, rather than batchng them and sending them less frequently. This allows you to access them on Canlii at no cost to you on an almost daily basis. If you need assistance in setting up an RSS feed to receive notifications of new content, give us a call.

## In Memoriam

Allen Wayne Yost, who passed away on September 13, 2017 at the age of 70. Mr. Yost received his call to the Bar on June 24, 1982. He practised as an associate with Corne & Corne for 15 years and then as a sole practitioner for 12 years. Mr. Yost retired from practice in 2011.

**Brian Henry Forrest**, who passed away on September 19, 2017 at the age of 68. Mr. Forrest received his call to the Bar on June 25, 1974. He joined his father as a partner in the firm Forrest & Forrest in Souris, Manitoba, where he practised for 39 years until his retirement in 2013.

**James William Potter**, who passed away on September 22, 2017 at the age of 82. Mr. Potter received his call to the Bar on September 13, 1965. He practised as an associate, partner and sole practitioner at several firms in Brandon, Manitoba. Mr. Potter retired in 2008 after 43 years of practice.

## Second Mass Articling Interview Opportunity

Joan Holmstrom, Director of Education

As you may know from previous postings in the Communique, articling interviews for positions in Winnipeg workplaces take place in June of the year prior to when articles start. So, for articles starting in the spring/summer of 2018, articling interviews took place in June 2017. Not all firms looking for articling students in the 2018-2019 year participated in the regulated interview and offer period of June 2017. In fact, only 28 workplaces, offering a maximum of 60 positions, participated in the June 2017 period. Recently, though, Bar Admission classes have exceeded 100 students. So, there is a significant number of students in their third year of law school that have yet to secure an articling position to start upon graduation from law school.

To assist potential articling students to connect with workplaces, the University of Manitoba Career office and the Law Society of Manitoba will organize a second articling interview period for persons looking to start articling in the spring/summer of 2018.

Here is how it will work:

- Workplaces interested in the possibility of hiring an articling student for all or part of the 2018-19 year will provide a profile and an indication of the number of positions they might be willing to offer to <u>iholmstrom@</u> <u>lawsociety.mb.ca</u> and <u>Kristen.Fogg@umanitoba.ca</u> by 5:00 p.m. on Monday, January 15, 2018. These will be posted on the Faculty of Law Career Development Job Board and available to be viewed on Friday, January 19, 2018 and will be made available through the Law Society to prospective articling students;
- Persons looking for articles for the 2018-2019 year will review the profiles and submit resumes to be provided to all workplaces. These resumes are to be submitted to the Career Development Office by January 29, 2018. Students will also provide the Career Development Office with a prioritized list of the workplaces with whom they would like to interview. This will form the basis of a schedule to be provided to both workplaces and students.
- All interviews will take place on Saturday, February 10, 2018. Interviews will be no more than 15 minutes long. Workplaces will be assigned office space at Robson Hall, and students will attend at assigned offices for their interviews. Coffee breaks and lunch will be provided by the Faculty.
- 4. Workplaces will be provided with a schedule of students to interview by the Career Development Office, this schedule being based on student selections of workplaces.
- 5. Should workplaces desire to interview someone with whom they were not paired, they are welcome to contact the Career Development Office to make those arrangements once they receive their schedule.
- 6. Workplaces will then be able to conduct any follow up interviews in the subsequent days and can make offers to students no earlier than Thursday, February 15, 2018 beginning at noon CST.
- 7. Students will have 24 hours within which to consider any offers received and must communicate a response to all offers within 24 hours. A student can accept only one offer. If a workplace offer is declined, the workplace can contact other students to whom they would like to make an offer, if any.
- 8. Once an offer is accepted, the student cannot retract an acceptance nor can a workplace rescind an offer.

It is hoped that this second interview period will connect more students and workplaces with one another and reduce the stress that 3rd year students encounter searching for a position while completing their studies. It should also help workplaces regulate the inquiries they receive from applicants.

The regulated interview period for the 2019-2020 articling year will take place in June 2018 as usual. Details will be posted soon.

If you are interested in participating in this second interview period for the 2018-19 articling year or have questions, please contact Joan Holmstrom, Law Society of Manitoba, 1-204-926-2017

## NOTICE OF SUSPENSION

**TAKE NOTICE** that by resolution of the Complaints Investigation Committee of The Law Society of Manitoba, effective the 22nd day of September, 2017, **BONNIE LYNNE GEMBEY** is suspended from practising law pursuant to Section 68 of *The Legal Profession Act* pending completion of an investigation into her conduct and any disciplinary proceeding that may follow.

DATED at the City of Winnipeg, in the Province of Manitoba, this 22nd day of September, 2017.

Kristin Dangerfield Chief Executive Officer

## NOTICE OF ADMINISTRATIVE SUSPENSION

**TAKE NOTICE** that **STEVEN MARK KEESIC** was administratively suspended from the practice of law effective November 2, 2017.

**DATED** at the City of Winnipeg, in the Province of Manitoba, this 2nd day of November, 2017.

Kristin Dangerfield Chief Executive Officer

## NOTICE OF SUSPENSION

**TAKE NOTICE** that by resolution of a Panel of the Discipline Committee of The Law Society of Manitoba, **JOHN LORING PATRICK SINCLAIR** was convicted of professional misconduct and suspended from the practice of law for a period of fifteen (15) days, commencing November 23, 2017 through to and including December 7, 2017.

**DATED** at the City of Winnipeg, in the Province of Manitoba, this 13th day of November, 2017.

Kristin Dangerfield Chief Executive Officer



# **Membership Changes**

The following members have changed their membership status effective on the date shown:

### **Practising to Non-Practising:**

September 28, 2017 October 1, 2017 October 14, 2017 October 23, 2017 October 30, 2017 Teresa R.M. O'Donnell Saratu (Sarah) T. Funk Catherine M. Fagan Peter E. Falk Michael F.C. Radcliffe

### **Inactive to Practising:**

October 1, 2017 October 1, 2017 October 17, 2017 October 20, 2017 October 27, 2017 November 7, 2017 November 15, 2017 Kamaljit K. Bawa Breena R.M. Murray Fancois Sauvageau Althea J. Wheeler Sherry D. Ritchot Aminah Rafique Steven R.C. Hunter

### New Admissions:

October 11, 2017 November 16, 2017 November 16, 2017 November 16, 2017 November 16, 2017 Nicolas A.J. Joubert William J. Kenny Jason J.T. Madden Tom B.J. Provost Fancois Sauvegeau Marc L.B. Unger Erin M. Dunsmore Kelsey M. McIntyre Dr. Shauna E. Labman Gregory B. Sacks

### **Non-Practising to Practising:**

September 29, 2017 October 9, 2017 October 27, 2017 November 14, 2017

#### **Practising to Inactive:**

September 28, 2017 September 29, 2017 October 1, 2017 October 2, 2017 October 6, 2017 October 10, 2017 October 11, 2017 October 12, 2017 October 16, 2017 October 16, 2017 October 31, 2017 October 31, 2017 October 31, 2017 November 9, 2017 November 9, 2017 November 21, 2017

Kathy L. Kalinowsky Erin C. EisBrenner Gordon Lillie Rennie L. Stonyk

Teruel A. Carrasco Alison E. Aho **Richard M. Rice** Joan R. Jack Ermina Delalic Madeline E. Baron Daniel D. Kreklewich Taymour Raza Colin J. Carson Tarig W. Khan E. Doreen Kelly Alex T.H. Chai Lyle M. Smordin Margaret E. Tait Douglas A. Ripley Shauna R. Silver

Update your membership information by using the Member Forms located in the "Forms" section on the Society's website: <u>http://www.lawsociety.mb.ca/forms/</u> members-forms

### NOTICE OF BENCHERS' MEETING

The next regular meeting of the Benchers of the Law Society of Manitoba will be held on **Thursday, December 14, 2017** at **12:30 p.m.**, in the Society's classroom, 219 Kennedy Street, Winnipeg, Manitoba

Members of the Society are encouraged to attend and participate in the deliberations of the governing body.

The dates of future Benchers' meetings scheduled for 2018 are as follows:

- Thursday, February 15, 2018
- Thursday, April 19, 2018
- Thursday, May 24, 2018
- Thursday, June 28, 2018



Please note the Law Society will be closed during the holidays:

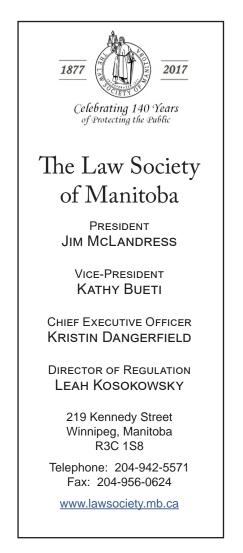
Closed: Friday, December 22nd at 5:00 p.m.

Opening: Tuesday, January 2nd at 8:30 a.m.

## **Discipline Case Digest**

You will find these new postings under the <u>Lawyer Regulation/Discipline Case Digests</u> section of the Law Society Website:

16-09 John Loring Patrick Sinclair16-10 James Graeme Earle Young17-05 Bonnie Lynne Gembey







## **Upcoming Programs**

EGV	/rie	
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CPD en français ~ Les ressources juridiques gratuites en ligne et en français

Midi à 13 h 30

March 7

12:00 pm to 1:30 pm **All About Anxiety:** 

A Program for Legal Support Staff

### March 9

9:00 am to 4:00 pm

2018 Annual Joint Family Law Program The Tough Stuff:

Family Trusts, Pensions, Professional & Family Corporations, The Hague Service Convention & High Conflict Cases

## Winter Replays

## Monday, December 11, 2017

Sound Cybersecurity Practices ~ 1.25 CPD hrs

Mortgage Sale and Foreclosure ~ 1.5 CPD hrs

Grace Under Pressure: Taking the "I" out of Family Law ~ 1.5 CPD hrs

## Tuesday, December 12, 2017

New Civil Queen's Bench Rules ~ 1.5 CPD hrs

Lawyer's Guide to Dealing with Anxiety ~ 1.5 CPD hrs

Plain Language Communication ~ 1.25 CPD hrs

## Friday, December 15, 2017

**Estate Litigation and Administration** ~ 3.25 CPD hrs

**10th Annual Hot Topics In Real Estate** ~ 3 CPD hrs

Monday, January 8, 2018

**Costs In Estate Litigation: Changes And Trends** ~ 1.5 CPD hrs

Getting and Growing Grit: The Secret to Success ~ 1.25 CPD hrs

For the Sake of the Children...For Lawyers ~ 1.5 CPD hrs

## Friday, January 12, 2018

Anatomy of a Child Protection Matter ~ 3.5 CPD hrs

Hot Topics in Wills and Estates ~ 3 CPD hrs