

Exploring Mandatory Minimum Compensation (MMC) for Articling Students

Seeking Input from Principals and Potential Employers

The Law Society's Equity Committee is seeking input from the profession on a Mandatory Minimum Compensation (MMC) pilot project for articling students.

Why Introduce Minimum Compensation?

A 2025 review revealed that some articling students are uncompensated or paid minimally for their work, an issue that disproportionately affects internationally trained and racialized students.

We Want Your Perspective

Before launching this pilot, we want to understand the impact of MMC on the capacity of legal workplaces to hire articling students.

We are conducting targeted surveys for two groups:

- Principals
- Workplaces Without Principals

Your real-world perspective and insights will help us implement a balanced, sustainable pilot. Thank you for taking the time to share your feedback.



Take the 5 Minute Survey

Principals

Workplaces Without Principals

*Your responses will be anonymous and confidential.
The surveys will remain open until September 21, 2026.*